



## **Special Education Teacher**

**Status:** Full Time, exempt

**Salary:** Commensurate with experience and current state salary schedules

### **Organization Overview:**

Pattison's Academy is a nonprofit organization with the mission to unlock the potential of individuals with disabilities and empower their families. Located in Charleston, South Carolina, we provide individualized, comprehensive, year-round programming for children with disabilities through our charter school, summer camp, therapy services, and early intervention services. Our collaborative model places the child at the center of care and surrounds them with a multidisciplinary team of specialized providers, ensuring that all children's needs are addressed with compassion and expertise. By consolidating their care network, we provide a one-stop destination with the tools necessary for children with disabilities and their families to thrive.

### **Job Summary:**

Pattison's Academy Charter School currently has openings for a special education teacher for the 2024-2025 school year. The special education teacher is pivotal in supporting the mission of Pattison's Academy. Reporting to the Principal, this position works closely with other educators, parents, and support staff to create a comprehensive learning environment for children with multiple disabilities in grades PreK – 12+. Our interdisciplinary model provides seamless education, medical, and therapy services in the classroom environment, so our children have every opportunity to learn, grow and thrive.

### **Qualifications:**

- Bachelors or Master's in Special Education
- SC State Board of Education Certification in Special Education – Intellectual Disabilities, Severe Disabilities, or Multi-Categorical.
- Experience working with children with multiple disabilities preferred

### **Responsibilities:**

The Special Education Teacher's duties, though not exhaustive, comprise the following:

- Create, develop, and implement lesson plans aligned with Pattison's curriculum and standards with an emphasis on a functional academic curriculum and community-based instruction.



- Deliver specialized instruction based on students' IEPs and curriculum standards. Adapt teaching methods, materials, and assessments to accommodate diverse learning styles and abilities. Provide one-on-one support, small group instruction, and whole-class instruction as needed.
- Collaborate with parents, school administrators, and other professionals to assess students' needs and develop personalized IEPs. Design instructional strategies, accommodations, and goals to support students' academic, behavioral, and social-emotional development
- Create a positive and inclusive classroom environment that promotes student engagement, participation, and success. Implement positive behavioral management strategies, establish clear expectations, and foster a supportive learning community.
- Manage classroom resources, materials, and technology effectively.
- Implement data tracking to monitor student progress, identify areas of growth, and make data-informed instructional decisions.
- Maintain accurate records of student performance, behavior, and IEP goals.
- Administer mandated state assessments, appropriate curriculum-based assessments, and Student Learning Objectives (SLOs) in keeping with department of education best practice standards and compliance.
- Assists in basic medical and health routines for students as directed and trained by nursing staff.
- Provide personal care assistance to students including assisting with personal hygiene needs such as oral feeding, tube feeding, and toileting.
- Ensures compliance with all safety requirements.
- Stay current with best practices, research-based interventions, and legal requirements related to special education.
- Participate in ongoing professional development opportunities, workshops, and trainings to enhance teaching skills, knowledge, and effectiveness.
- Able to lift up to 40 pounds.
- Act as a dynamic, steady, and empowering leader in your classroom.
- Nurtures a positive and pleasant work environment.
- Perform other related duties as assigned.



**If interested, please send your resume and cover letter to**

**Holly.Zipperer@pattisonsacademy.org**